## A YSO REGION 41 - Laguna Niguel

Board Meeting Agenda, November 5, 2017 6:30 PM Board & Brews – 32371 Street of the Golden Lantern



Topic	<b>Presenter</b>	Timing
> Call To Order	Chris C.	6:30 PM
> Financials	Chris C.	6:30 p.m.
<ul> <li>Review and Approve</li> </ul>		
> National/Area News	Chris C.	6:35 p.m.
100: 1 1: 11/00		•

- IRS is looking at AYSO
- TOC December 2nd & 3<sup>rd</sup> at Lake Forest Sports Park
  - 1. B10U, G10U, B12U, G12U, B14U
- o Managing Blow-outs
- o No Area 8U's Future Star's Other options

#### > Fall Season

State of the Region

Chris C.

- 6:45 p.m.
- 1. Silent Saturday Thoughts and Feedback
- 2. Referee Recruitment
  - Carrots & Sticks Discussion
    - o Registration fee reimbursements?
    - o No post season tournaments?
- 3. Lessons Learned/Recommendations
  - Pop quiz 6 Principals of AYSO
  - Board Members & Coaches must set Good Examples
  - Sponsorships Money for Region, not specific teams
  - Spending Money Fiduciary Responsibilities
    - Need written authorization from the Board or RC
  - Division Tournaments Discussion for next year
- Board Member Reports:

7:00 p.m.

- 1. Coach Administrator
- Rod. R.

2. Registrar

Megan V.

		3.	Safety	Derek B.	
		4.	Referee Administrator	Chris Bouma	
		5.	CVPA	Jason R.	
			<ul> <li>Require badges for coa</li> </ul>	aches in future?	
		6.	Marketing	Lissette	
	0	Divisio	on Updates:		7:15 p.m.
		1.	5U	Chris C.	
		2.	6U	Megan	
		3.	8U	Chris Bunge	
		4.	10U	Derek	
		5.	12U & 14U	Chris C.	
	0	Player	Evaluations	Chris C.	7:20 p.m.
	0	Fall 20	017 All-Stars	Board	7:25 p.m.
		1.	10U boys		
		2.	Other divisions?		
		3.	Games - January 20, 21, 27,	28	
	0	Volunt	teer Appreciation Event	Board	7:30 p.m.
		1.	Vote for Special Recognition/6	Gifts	
			<ul> <li>Ron Ruef, Derek Barto</li> </ul>	lome, Chris Bouma	
> Bo	oard	Positi	ions Need	Chris C.	7:45 p.m.
	0	Immed	diately:		
		1.	Region Treasurer		
		2.	Region Secretary		
		3.	Spring Season Coordinator		
	0	For Fa	all Season:		
		1.	Scheduler (games & practices	3)	
		2.	Volunteer Appreciation (Swag	) Coordinator	
		3.	Uniform & Equipment Coordin	ator	
		4.	Field Coordinator/City Liaison		
		5.	Team Picture Day Coordinato	r	
		6. All-Star Coordinator			
		7.	EXTRA Coordinator		
		8.	Awards Coordinator		
		9.	Sportsmanship Coordinator		

Winter & Spring Seasons

Dave S.

7:55 p.m.

- Spring Season
  - 1. Registration to Open ASAP Fee?
  - 2. First games March 10th
    - · Consider moving home games to Sundays?
- Winter Season 2018/2019?

#### > 45th Anniversary Committee Needed – Who's in?

8:05 p.m.

- Potential Fee Reduction
- o Special Swag, banners, soccer balls
- Registration Event
- Opening Day Event (Team Photos & Carnival)
- Meet the Coach Day
- o Press Releases, Community Outreach
- o Board & Referee Team Pictures
- Weekly Adult Volunteer Scrimmage Game
- o Etc., etc., etc.

Other Business

Board

8:15 pm

Meeting Adjourns

8:20 pm



Region 41 - Fair, Safe, & Fun!



Thank you for all that you do for our Region 41 kids and families!

### **AYSO REGION 41** Profit & Loss Budget vs. Actual July through September 2017

	Jul - Sep 17	Budget	\$ Over Budget	% of Budget
Income				
4005 - Registration Fees				
Fall	34,330.00	34,375.00	-45.00	99.87%
Spring	0.00	6,250.00	-6,250.00	0.0%
Total 4005 - Registration Fees	34,330.00	40,625.00	-6,295.00	84.51%
4006 - Registration fee refunds	-850.00			
9105 - Interest Income				
Wells Fargo	14.17	50.00	-35.83	28.34%
Total 9105 - Interest Income	14.17	50.00	-35.83	28.34%
Total Income	33,494.17	40,675.00	-7,180.83	82.35%
Expense				
5101 - Uniforms - Players	5,211.43	9,750.00	-4,538.57	53.45%
5102 - Uniforms - Coaches	0.00	600.00	-600.00	0.0%
5104 - Uniforms - Other	0.00	1,200.00	-1,200.00	0.0%
5111 - Field Expenses	1,888.40	1,100.00	788.40	171.67%
5115 - Park Fees	612.75	9,800.00	-9,187.25	6.25%
5130 - Equipment w/ tax	5,510.27	1,700.00	3,810.27	324.13%
5140 - Storage	1,397.28	2,300.00	-902.72	60.75%
5255 - Ads/Newsletter/Pictures	2,483.36	5,000.00	-2,516.64	49.67%
5274 - Awards/Trophies/Scholars				
Volunteer Appreciation	1,980.00			
5274 - Awards/Trophies/Scholars - Other	0.00	10,000.00	-10,000.00	0.0%
Total 5274 - Awards/Trophies/Scholars	1,980.00	10,000.00	-8,020.00	19.8%
5275 - Donations to Entities	1,100.00		5,020,00	10.070
5432 - Clinic - Coaches	50.00	250.00	-200.00	20.0%
5433 - Clinic - Referees	0.00	200.00	-200.00	0.0%
5434 - Clinic - Other	0.00	300.00	-300.00	0.0%
5701 - AYSO -Inter-regional Fee	0.00	1,500.00	-1,500.00	0.0%
5703 - AYSO - Registration Fees	4,750.95	5,525.00	-774.05	85.99%
7401 - Travel	0.00	400.00	-400.00	0.0%
7430 - Conference/Meetings			100.00	0.070
Appreciation Dinner	94.36			
Board Meeting	85.69			
Registration	25.00			
7430 - Conference/Meetings - Other	0.00	2,250.00	-2,250.00	0.0%
Total 7430 - Conference/Meetings	205.05	2,250.00	-2,044.95	-
7431 - Section/NAGM Meeting	0.00	250.00		9.11%
7435 - Travel Mileage			-250.00	0.0%
7515 - Telephone/Internet	0.00	1,000.00	-1,000.00	0.0%
7535 - Postage	-246.00 2.768.00	1,300.00	-1,546.00	-18.92%
7625 - Office Supplies	2,768.00	1,000.00	1,768.00	276.8%
	267.11	250.00	17.11	106.84%
7695 - Misc. supplies	0.00	2,000.00	-2,000.00	0.0%
8305 - Bank Fees	941.99	400.00	541.99	235.5%
8595 - Other Expenses	910.00	3,000.00	-2,090.00	30.33%

8:07 AM 10/08/17 Cash Basis

## **AYSO REGION 41** Profit & Loss Budget vs. Actual July through September 2017

**Total Expense Net Income** 

Jul - Sep 17	Budget	\$ Over Budget	% of Budget
29,830.59	61,075.00	-31,244.41	48.84%
3,663.58	-20,400.00	24,063.58	-17.96%

8:06 AM 10/08/17 Cash Basis

**Total Equity** 

**TOTAL LIABILITIES & EQUITY** 

# AYSO REGION 41 Balance Sheet

As of September 30, 2017

	Sep 30, 17
ASSETS	
Current Assets	
Checking/Savings	
Wells Fargo	104,607.43
Total Checking/Savings	104,607.43
<b>Total Current Assets</b>	104,607.43
TOTAL ASSETS	104,607.43
LIABILITIES & EQUITY	
Equity	
Retained Earnings	100,943.85
Net Income	3,663.58

104,607.43

104,607.43

8:05 AM 10/08/17 Accrual Basis

# AYSO REGION 41 Profit & Loss Detail

September 2017
Type Date

	Туре	Date N	Num	Name
Income				
4005 - Registration Fees				
Fall				
	Deposit	09/06/2017		
	Deposit	09/13/2017		
	Deposit	09/19/2017		
	Deposit	09/26/2017		
Total Fall				
Total 4005 - Registration Fees				
4006 - Registration fee refunds				
	Check	09/06/2017 30	172	Julie Ernest
	Check	09/08/2017 30		David Moss
	Check	09/15/2017 30		
	Check	09/26/2017 30		Ali Ehsani
Total 4006 - Registration fee refunds	Oncor	03/20/2017 30	7100	All Elisalii
9105 - Interest Income				
Wells Fargo				
wens raigo	Donasit	09/30/2017		
Total Walla Force	Deposit	09/30/2017		
Total Wells Fargo				
Total 9105 - Interest Income				
Total Income				
Expense				
5101 - Uniforms - Players				
	Check			American Soccer Company, Inc.
	Check			American Soccer Company, Inc.
	Check	09/20/2017 30	178	American Soccer Company, Inc.
Total 5101 - Uniforms - Players				
5130 - Equipment w/ tax				
	Check	09/01/2017 30	170	Bownet
	Check	09/01/2017 30	171	American Soccer Company, Inc.
Total 5130 - Equipment w/ tax				
5275 - Donations to Entities				
	Check	09/12/2017 30	175	Hidden Hills PTA
Total 5275 - Donations to Entities				
5703 - AYSO - Registration Fees				
	Deposit	09/06/2017		
	Deposit	09/13/2017		
	Deposit	09/19/2017		
	Deposit	09/26/2017		
Total 5703 - AYSO - Registration Fees				
8305 - Bank Fees				
	Deposit	09/06/2017		
	Deposit	09/13/2017		
	Deposit	09/19/2017		
	Deposit	09/26/2017		

8:05 AM 10/08/17 Accrual Basis

# AYSO REGION 41 Profit & Loss Detail

September 2017

 Type
 Date
 Num
 Name

 Check
 09/30/2017

Total 8305 - Bank Fees 8595 - Other Expenses

Check 09/22/2017 30179 Pamela S. Hudlett

Total 8595 - Other Expenses

Total Expense

# AYSO REGION 41 Profit & Loss Detail

September 2017

	Memo	Amount	Balance
Income			
4005 - Registration Fees			
Fall			
	Deposit	935.00	935.00
	Deposit	450.00	1,385.00
	Deposit	635.00	2,020.00
	Deposit	100.00	2,120.00
Total Fall		2,120.00	2,120.00
Total 4005 - Registration Fees		2,120.00	2,120.00
4006 - Registration fee refunds			
	4006	-107.50	-107.50
	4006, Jared Moss	-107.50	-215.00
	4006	-107.50	-322.50
	4006, Aria Ehsani	-150.00	-472.50
Total 4006 - Registration fee refunds		-472.50	-472.50
9105 - Interest Income			
Wells Fargo			
	Interest	4.40	4.40
Total Wells Fargo		4.40	4.40
Total 9105 - Interest Income		4.40	4.40
Total Income		1,651.90	1,651.90
Expense		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5101 - Uniforms - Players			
	5101, #6475728, (11) Uniforms	218.59	218.59
	5101, #6480166, (1) Uniforms	18.80	237.39
	5101, #6479089, (3) Uniforms	91.79	329.18
Total 5101 - Uniforms - Players		329.18	329.18
5130 - Equipment w/ tax		020.10	020.10
	5130, (2) x'6" x 18' Soccer goals	714.26	714.26
	5130, #6473538, 30 1st Aid, 31 ball bad, 30 garr	1,170.38	1,884.64
Total 5130 - Equipment w/ tax		1,884.64	1,884.64
5275 - Donations to Entities		1,001.01	1,001.01
	5275, Sponsor Fall Festival	200.00	200.00
Total 5275 - Donations to Entities		200.00	200.00
5703 - AYSO - Registration Fees		200.00	200.00
	Deposit	140.00	140.00
	Deposit	52.50	192.50
	Deposit	105.00	297.50
	Deposit	35.00	332.50
Total 5703 - AYSO - Registration Fees		332.50	332.50
8305 - Bank Fees			002.00
	Deposit	27.03	27.03
	Deposit	13.51	40.54
	Deposit	18.02	58.56
			55.50

8:05 AM 10/08/17 Accrual Basis

# AYSO REGION 41 Profit & Loss Detail

September 2017

Total 8305 - Bank Fees
8595 - Other Expenses

Total 8595 - Other Expenses

Total Expense
Net Income

Memo	Amount	Balance
Service Charge	2.00	62.77
	62.77	62.77
8595, Bookkeeping July, Aug. & Sept	910.00	910.00
	910.00	910.00
	3,719.09	3,719.09
	-2,067.19	-2,067.19

# AYSO REGION 41 Profit & Loss

September 2017

	Sep 17
Income	
4005 - Registration Fees	
Fall	2,120.00
Total 4005 - Registration Fees	2,120.00
4006 - Registration fee refunds	-472.50
9105 - Interest Income	
Wells Fargo	4.40
Total 9105 - Interest Income	4.40
Total Income	1,651.90
Expense	
5101 - Uniforms - Players	329.18
5130 - Equipment w/ tax	1,884.64
5275 - Donations to Entities	200.00
5703 - AYSO - Registration Fees	332.50
8305 - Bank Fees	62.77
8595 - Other Expenses	910.00
Total Expense	3,719.09
Net Income	-2,067.19

### **AYSO AREA 11L All-Star Program**

Area L supported All-Star program to recognize, reward, and retain our best players and coaches. Note: Regions will manage this program with these guidelines.

Purpose: Designed as a feeder program for EXTRA and PSC players and coaches and allows participation in the Section 11 All-Star Tournament play. Our goal is to promote retention of players and coaches in AYSO 11L through recognition and commitment to AYSO programs. Stated another way we want to provide a pathway for our best players and coaches to continue participation in AYSO with an increased awareness of The EXTRA and PSC programs.

#### Outline for AREA program Suggested Deadlines;

November 17<sup>th</sup> All-Star Coaches nominations from DC's to Secondary or Flex program coordinators

November 17th All-Star Player Nominations

December 1st - Vetting of coaches

December  $1^{st}$  – RC's declare the number of all-star teams in each division participating to AREA Coordinator

December  $5^{th}-10^{th}-$  Region staff and All-Star Coaches form All-Star teams with player selection meeting

December 20<sup>th</sup> – RC's submit team rosters in BSB All-Stars program, coach contact information and field allocations to Area Coordinator

January 15<sup>th</sup> - Schedule posted

Practices may begin after January 3rd

Schedule for All-Star games: January 20, 21, 27, 28, with Finals during the week of January 29th

Rain dates: 1 weekend following rain out date

#### **Applicable Forms**

Coach Application form submitted by nominated coaches to each Region's Secondary Coordinators by Nov. 17th Player Nomination Form with up to (3) players to be nominated by team coaches by Nov. 17th

### **All-Star Program Guidelines for Region Management**

Utilizes the AYSO National R&R's including self funding, minimum 50% Fall participation, and prohibits Extra and PSC players for this All-Star Program ages U9 (if enough players and knowing they will not advance to the Section tournament), U10, U12, and U14. Team counts based on National AYSO format of play with U9 & U10 playing 7 v 7 (10), U12 playing 9 v 9 (12), U14 playing 11 v 11 (15 players). All-Star program governed by Area L rules.

Teams are slated to play their 4 games in a 2 weekend format on 2 consecutive Saturdays and Sunday's in January. The U10 – U14 Teams with the highest point total in their pool division using the 10 point scoring system will advance to a Championship match during the week of January 29<sup>th</sup> with winners moving on to Section play. Tie breakers if needed.

Regions may form 1 to 3 teams maximum per U10-U14 age & gender division. If 2 or 3 teams are formed they will be as equally balanced as possible rather than higher skilled teams to lesser skilled formation.

Uniforms will be supplied by each region, suggested player fee \$35-\$45. Entry Fee paid to Area L \$50 per team for distributing funds to Regions incurring field expenses and other All-Star Program related costs.

Cost for sweatshirts, player bags, banners, and soccer balls are the responsibility of the players' families.

Estimating 100 teams, 50 games per Saturday and Sunday, approximately 10-12 fields needed in Area L regions.

**Selection Committee**: Each Region may form an All-Star Selection Committee comprised of the Regional Commissioner, Regional Coach Administrator, Assistant Regional Coach Administrator and other National, Advanced Coaches, and others appointed by the Regional Commissioner as needed.

**All-Star Coaches:** Each division manager will nominate All-Star Coaches to be chosen and approved by the Region's All-Star Selection Committee. Recommendation is to utilize EXTRA coaches as Head Coaches and to partner up and coming coaches to mentor. All-Star Coaches must be identified and accepted before the end of the regions playoff championship or November 17<sup>th</sup>. Coach Certification levels – Same as Age division and higher.

Coach selection will be geared to those candidates who demonstrate a commitment to AYSO and an interest to advance to coaching an EXTRA or AYSO United team. Additional verbiage may include a signed commitment not to take players to any other Soccer Club program other than PSC. Recognition incentives (Unique Coach shirts, coaching equipment, and other items) are recommended as well to reward and retain All-Star Coaches in AYSO.

**All-Star Nominations:** The coach of each team is to nominate 3 players with an alternate nominated player for the All-Star Coaches pick consideration for each division. All players nominated should have the skills necessary to fit in with an All-Star level team exhibition. Coaches will supply a nomination form for each player nominated so the All-Star coaches know something about the players. All players nominated must have participated in at least 50% of the fall seasons games (unless due to an injury) and will only play in the same age division during the primary season. IMPORTANT NOTE: 1 player from each team will be selected before a second player from any team is selected.

The Selection Committee will review the nominations to help ensure the best players have been selected. The Selection Committee will also be observing the nominated players during their regular games. The Selection Committee reserves the right to add or remove players from consideration for any reason consistent with AYSO Philosophies and guidelines.

Each Region is encouraged to offer an All-Star referee program providing recognition for our best volunteers.

A subset of the members of the Selection Committee will meet with all the Coaches from each Division to select the All-Star team for that Division. Attendance of the Head Coach is **mandatory** for each team (the Assistant Coach may attend in place of the Head Coach). Assistant coach is chosen after the All-Star team roster is set. If there is no assistant coach from team players, the Head Coach may choose any certified coach who participated in Fall play.

Regional Commissioner will approve all All-Star rosters.

#### Confidentiality

To avoid disappointing players, all aspects of the All-Star selection process must be kept confidential. Coaches should not discuss who they nominated, who was selected as a player for any team or who was selected as an alternate.

Player Notification: All- Star Coaches will communicate to the individual players chosen to represent their Region in the All-Star recognition program. All-Star teams must be finalized by December 20th. That means the All-Star coach must call and talk to each one, confirming their ability to participate. If they are unable to participate, the coach MUST select an alternate player.

**Follow-On Rule:** The highest recommendation is that the All-Star teams NOT be allowed to remain together for the spring season. Any All-Star player registered to play in the spring season will be placed into the regular spring draft and is free to be picked up by any coach in that division. The All-Star teams may request to play postseason tournaments and follow region protocol for approval.

#### **Logistics**

Coordinating field space with other regions for round robin games (just like Area playoffs).

Coordinating an All-Star meeting between coaches from all regions to discuss the program and how it works.

All-Star Jerseys colors will be chosen by each Region colors for the All-Star matches.

Coordinating Referee Schedules and Referee Support - Referee Incentive Program for certified referees

All-Star recognition medals or pins



#### AYSO REGION 166 U10 – U19 PLAYER EVALUATIONS



DIVISION: [] U10 [] U12 [] U15 [] U19 GENDER: [] BOYS [] GIRLS  PLAYER NAME (FIRST & LAST):  Rating Guidelines  1 - 2 Points = Poor 3 - 4 Points = Below Average 5 - 6 Points = Average 7 - 8 Points = Average 7 - 8 Points = Average 9 - 10 Points = Outstanding  1. BALL CONTROL Able to control ball with all parts of the body	Team #	HEAD COACH:
PLAYER NAME (FIRST & LAST):  Rating Guidelines  1 - 2 Points = Poor  3 - 4 Points = Below Average 5 - 6 Points = Average 7 - 8 Points = Above Average 9 - 10 Points = Outstanding  1. BALL CONTROL  Able to control ball with all parts of the body + Has soft feet Consistently anticipates and adjusts to path of the ball - Point +	DIVISION: [ ] U10 [ ] U12 [ ] U15 [ ] U19 GENDER: [ ] BOYS [ ] GIRLS	
Rating Guidelines 1 - 2 Points = Poor 3 - 4 Points = Below Average 5 - 6 Points = Average 7 - 8 Points = Average 9 - 10 Points = Outstanding  1. BALL CONTROL Able to control ball with all parts of the body + Has soft feet • Consistently anticipates and adjusts to path of the ball 2. DRIBBLING • Dribbles with all foot surfaces & keeps the ball close • Able to make moves and shield the ball • Maintains possession and able to penetrate defense 3. PASSING • Consistently passes with accuracy • Passes with correct speed and timing • Able to pass back as well as up the field 4. SHOOTING • Able to make strong, accurate shots • Able to make strong, accurate shots • Able to make strong, accurate shots • Able to base the Able to a should be a should b	PLAYER NAME (FIRST & LAST):	PLAYER UNIFORM NUMBER:
1. – 2 Points = Poor 3 – 4 Points = Below Average 5 – 6 Points = Average 7 – 8 Points = Average 7 – 8 Points = Outstanding 1. BALL CONTROL Able to control ball with all parts of the body • Has soft feet • Consistently anticipates and adjusts to path of the ball 2. DRIBBLING • Dribbles with all foot surfaces & keeps the ball close • Able to make moves and shield the ball • Maintains possession and able to penetrate defense 3. PASSING • Consistently passes with accuracy • Passes with correct speed and timing • Able to pass back as well as up the field 4. SHOOTING • Able to make strong, accurate shots • Able to use both feet 5. DEFENDING / TACKLING • Able to shadow and delay the attack • Reads the attack well and supports teammates • Able to properly mark defenders 6. SPEED / AGILITY • Consider running speed, foot speed, speed to the ball, reaction time and endurance. • Scale of 10 (fastest) to 1 (slowest) 7. AGRESSIVENESS • Courageous with no fear of contact • Always challenges opponents • Plays hard and gives best effort 8. KNOWLEDGE OF THE GAME • Independent of the proper of the passes of the social passe		LEWEN ON HOW HOW BEN.
1. – 2 Points = Poor 3 – 4 Points = Below Average 5 – 6 Points = Average 7 – 8 Points = Average 7 – 8 Points = Outstanding 1. BALL CONTROL Able to control ball with all parts of the body • Has soft feet • Consistently anticipates and adjusts to path of the ball 2. DRIBBLING • Dribbles with all foot surfaces & keeps the ball close • Able to make moves and shield the ball • Maintains possession and able to penetrate defense 3. PASSING • Consistently passes with accuracy • Passes with correct speed and timing • Able to pass back as well as up the field 4. SHOOTING • Able to make strong, accurate shots • Able to use both feet 5. DEFENDING / TACKLING • Able to shadow and delay the attack • Reads the attack well and supports teammates • Able to properly mark defenders 6. SPEED / AGILITY • Consider running speed, foot speed, speed to the ball, reaction time and endurance. • Scale of 10 (fastest) to 1 (slowest) 7. AGRESSIVENESS • Courageous with no fear of contact • Always challenges opponents • Plays hard and gives best effort 8. KNOWLEDGE OF THE GAME • Independent of the proper of the passes of the social passe	Rating Guidelines	
5 - 6 Points = Average 7 - 8 Points = Above Average 9 - 10 Points = Outstanding  1. BALL CONTROL		
5 - 6 Points = Average 7 - 8 Points = Above Average 9 - 10 Points = Outstanding  1. BALL CONTROL		
7 - 8 Points = Above Average 9 - 10 Points = Outstanding  1. BALL CONTROL  • Able to control ball with all parts of the body		
9 - 10 Points = Outstanding  1. BALL CONTROL  Able to control ball with all parts of the body  Has soft feet  Consistently anticipates and adjusts to path of the ball  2. DRIBBLING  • Dribbles with all foot surfaces & keeps the ball close  Able to make moves and shield the ball  • Maintains possession and able to penetrate defense  3. PASSING  • Consistently passes with accuracy  • Passes with correct speed and timing  Able to pass back as well as up the field  4. SHOOTING  • Able to make strong, accurate shots  • Able to use both feet  5. DEFENDING / TACKLING  • Able to shadow and delay the attack  • Reads the attack well and supports teammates  • Able to properly mark defenders  6. SPEED / AGILITY  • Consider running speed, foot speed, speed to the ball, reaction time and endurance.  • Scale of 10 (fastest) to 1 (slowest)  7. AGRESSIVENESS  • Courageous with no fear of contact  • Always challenges opponents  • Plays hard and gives best effort  8. KNOWLEDGE OF THE GAME  • Understands positions and responsibilities  • Team leader who communicates well with teammates  • Good "soccer sense"  9. ATITUDE / HEART  • Attentive and teachable  • Respectful of teammates, coaches and referees  • Gives maximum effort  TOTAL PLAYER SCORE  AVERAGE PLAYER SCORE (DIVIDE TOTAL BY 9)  PRIMARY POSITION PLAYED  GOALKEEPER RATING (1 - 10)  *Willingness to play goal keeper		
1. BALL CONTROL  Able to control ball with all parts of the body Has soft feet Consistently anticipates and adjusts to path of the ball  2. DRIBBLING Dribbles with all foot surfaces & keeps the ball close Able to make moves and shield the ball Maintains possession and able to penetrate defense 3. PASSING Consistently passes with accuracy Passes with correct speed and timing Able to pass back as well as up the field 4. SHOOTING Able to make strong, accurate shots Able to use both feet 5. DEFENDING / TACKLING Able to shadow and delay the attack Reads the attack well and supports teammates Able to properly mark defenders 6. SPEED / AGILITY Consider running speed, foot speed, speed to the ball, reaction time and endurance. Scale of 10 (fastest) to 1 (slowest) 7. AGRESSIVENESS Courageous with no fear of contact Always challenges opponents Plays hard and gives best effort RNOWLEDEG OF THE GAME Understands positions and responsibilities Team leader who communicates well with teammates Good "soccer sense" 9. ATITIUDE / HEART Attentive and teachable Respectful of teammates, coaches and referees Gives maximum effort TOTAL PLAYER SCORE  AVERAGE PLAYER SCORE (DIVIDE TOTAL BY 9) PRIMARY POSITION DAYS OF A SIZE		
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manifecture proper position and challenges the shooter	Maintains proper position and challenges the shooter	
Receives the ball well		

From a coaching perspective, the challenge is *not* to penalize the winning or scoring team (the purpose of the game after all) or humiliate or discourage the opposing team that is being easily beaten. A few pointers for consideration:

- Coaches should be proactive as early as possible if they see an obvious disparity.
- The winning team should not be penalized, i.e., stopping scoring or sitting better players.
- The losing team should not be patronized, i.e., blatant efforts like playing three players down.

Rather, we should look at some proactive and challenging coaching conditions for coaches before the score is out of hand:

- Rotate players' positions on the winning team (GK plays striker, strikers play GK/defender, etc.)
- Introduce a specific number of passes to score (a reasonable challenge that is less noticeable). Plus, you've got to start over at one every time the opposing team touches the ball.
- Set a midfield boundary tell your offensive players they can't cross midfield to help the defense (lets the opposing team have a numbers advantage). Tell your defense the same thing: not to cross midfield to help the offense score.
- Ball needs to be played "wide" before being put into offensive area.
- Selected players can only shoot using their weaker foot.
- Players must perform a specific turn or move, i.e., step-over before shooting.

Despite the challenge, a proactive awareness and effort by the winning coach *can* help lessen the impact. It should also be noted that prioritizing "development over winning" from day one could help the player's perspective.

### Coaching Tip of the Week from an AYSO Volunteer

"Don't copy what other coaches do; learn from them. Choose only what's right for you and your team."

Submitted by John.

Do you have any advice that you think new AYSO coaches should know about? Share it with us!